

BANK KALTENG - Feature #973

[ESS PMS] PMS Goal Setting

03/14/2022 05:04 PM - Mega Yunita

Status:	Closed	Start date:	03/14/2022
Priority:	Immediate	Due date:	03/21/2022
Assignee:	Mr. Yusuf	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	0.00 hour

Description

Dear Pak Yusuf,

Mohon bantuannya untuk membuatkan form agar dapat autofill, yaitu :

1. Qualification di form ESS Goal Setting, dengan nama table PDSPMSUMTOTALESS, terisi otomatis sesuai dengan Job Catalog.
2. Data mapping antara Job dan Qualification ada di table (PHROM0008)

The screenshot shows the BANK KALTENG PMS system interface. The sidebar menu on the left includes sections like My Workplace, Master Data, Human Resource, and HR Administration. The main content area displays a table for Qualification Catalog with columns: Perspective, KPI Description, Sub KPI Desc, Target, Weight, and Note. Below the table, there is a 'Qualification' section with a table for Qualification Group, Qualification, Weight, Targ..., Nilai, and Notes. The 'Total' section shows 'Qualification Weight: 0' and 'KPIWeight: 0'.

History

#1 - 03/14/2022 05:46 PM - Mega Yunita

Dear Pak Yusuf,

Mohon bantuannya untuk membuatkan form agar dapat autofill, yaitu :

1. Qualification di form ESS Goal Setting, dengan nama table PHRPA0051ESS, terisi otomatis sesuai dengan Job Catalog.
2. Data mapping antara Job dan Qualification ada di table (PHROM0008)

#2 - 03/15/2022 01:12 PM - Mr. Yusuf

- Status changed from New to Developing

#3 - 03/15/2022 06:18 PM - Mega Yunita

Pk Yusuf,

Untuk ketentuan bobot di Total, ada table PCMEPGENPARAM dengan paramater WEIGHTPMS

Terimakasih

#4 - 03/16/2022 09:07 AM - Mr. Yusuf

- File Screenshot (120).png added

Mega Yunita wrote in [#note-3](#):

Pk Yusuf,

Untuk ketentuan bobot di Total, ada table PCMEPGENPARAM dengan paramater WEIGHTPMS

Terimakasih

Cek Lagi ya, dah sesuai belum?

#5 - 03/16/2022 10:19 AM - Mega Yunita

- File clipboard-202203161012-xjjep.png added

- File clipboard-202203161016-fkqpl.png added

Pak Yusuf, ada sedikit yang belum sesuai dan mohon untuk diperbaiki, yaitu :

Untuk Qualification Group yang diambil adalah QG satu tingkat di atasnya.

Contoh :

- QualificationID 00000001, Qualification Group nya adalah 00000002

- QualificationID 00000007, Qualification Group nya adalah 00000003

Dapat dilihat juga pada file yang saya cantumkan.

Qualification Catalog

HOME > MAINTAIN ORGANIZATION STRUCTURED

Search Tree

Object Tree	ID	Object Class	Abbr	Start Date	End Date	Vacant Status	View	Edit
BANK KALTENG	00000001	QG	BANK KALTENG	19500101	99991231	Y		
Core Competency	00000002	QG	Core Competency	19500101	99991231	Y		
Integritas	00000001	Q	Integritas	19500101	99991231	Y		
Melayani	00000002	Q	Melayani	19500101	99991231	Y		
Empati	00000003	Q	Empati	19500101	99991231	Y		
Dampak	00000004	Q	Dampak	19500101	99991231	Y		
Inovasi	00000005	Q	Inovasi	19500101	99991231	Y		
Aktif	00000006	Q	Aktif	19500101	99991231	Y		
Leadership Competency	00000003	QG	Leadership Competency	19500101	99991231	Y		
Pemikiran Strategi	00000007	Q	Pemikiran Strategi	19500101	99991231	Y		
Komitmen Organisasi	00000008	Q	Komitmen Organisasi	19500101	99991231	Y		

Detail Master Data

General Data | Relationship | Description

Action

Start Date	End Date	Object Descripti...	Abbreviation	Notes
01/01/1950	31/12/9999	BANK KALTENG	BANK KALTENG	

← → ↻ Not secure remote.minovais.com:31130/Page/Workflow?EYG02CEAgfS+kUpJD+eqlgz0lpxqBCN9f53xpO8Q90=

My Workplace Master Data Human Resource Business Intelligence System Administration

Search... Help Mega Yunita Adharningsih

Qualification

*Please double click on the cell/row to edit content.

	Qualification Group	Qualification ID	Weight	Targ...	Nilai	Notes
1	BANK KALTENG	Integritas	5	5	25	
2	BANK KALTENG	Melayani	4	4	16	
3	BANK KALTENG	Empati	4	4	16	
4	BANK KALTENG	Dampak	4	4	16	
5	BANK KALTENG	Inovasi	5	5	25	
6	BANK KALTENG	Aktif	5	5	25	
7	BANK KALTENG	Pemikiran Strategi	5	5	25	
8	BANK KALTENG	Komitmen Organisasi	5	5	25	
9	BANK KALTENG	Kemampuan Mengambil Keputusan	5	4	20	
10	BANK KALTENG	Memperluas Jaringan	5	5	25	
11	BANK KALTENG	Kemampuan Negosiasi	5	5	25	
12	BANK KALTENG	Risk Management	5	4	20	

Total

Qualification Weight: 30 KPIWeight: 70

Annotations: Core Competency (rows 1-6), Leadership Competency (rows 7-9), Soft Competency (rows 10-12)

#6 - 03/16/2022 11:00 AM - Mr. Yusuf

- File Screenshot (122).png added

Mega Yunita wrote in #note-5:

Pak Yusuf, ada sedikit yang belum sesuai dan mohon untuk diperbaiki, yaitu :

Untuk Qualification Group yang diambil adalah QG satu tingkat di atasnya.

Contoh :

- QualificationID 00000001, Qualification Group nya adalah 00000002
- QualificationID 00000007, Qualification Group nya adalah 00000003

Dapat dilihat juga pada file yang saya cantumkan.

My Workplace Master Data Human Resource Business Intelligence System Administration

Search... Help Mega Yunita Adharningsih

Qualification Catalog

HOME > MAINTAIN ORGANIZATION STRUCTURED

Search Tree

Object Tree	ID	Object Class	Abbr	Start Date	End Date	Vacant Status	View	Edit
Bank KALTENG	00000001	QG	BANK KALTENG	19500101	99991231	?		
Core Competency	00000002	QG	Core Competency	19500101	99991231	?		
Integritas	00000001	Q	Integritas	19500101	99991231	?		
Melayani	00000002	Q	Melayani	19500101	99991231	?		
Empati	00000003	Q	Empati	19500101	99991231	?		
Dampak	00000004	Q	Dampak	19500101	99991231	?		
Inovasi	00000005	Q	Inovasi	19500101	99991231	?		
Aktif	00000006	Q	Aktif	19500101	99991231	?		
Leadership Competency	00000003	QG	Leadership Compe...	19500101	99991231	?		
Pemikiran Strategi	00000007	Q	Pemikiran Strategi	19500101	99991231	?		
Komitmen Organisasi	00000008	Q	Komitmen Organisasi	19500101	99991231	?		

Detail Master Data

General Data Relationship Description

Action	Start Date	End Date	Object Descripti...	Abbreviation	Notes
	01/01/1950	31/12/9999	BANK KALTENG	BANK KALTENG	

	Qualification Group	Qualification ID	Weight	Targ...	Nilai	Notes
1	BANK KALTENG	Integritas	5	5	25	
2	BANK KALTENG	Melayani	4	4	16	
3	BANK KALTENG	Empati	4	4	16	
4	BANK KALTENG	Dampak	4	4	16	
5	BANK KALTENG	Inovasi	5	5	25	
6	BANK KALTENG	Aktif	5	5	25	
7	BANK KALTENG	Pemikiran Strategi	5	5	25	
8	BANK KALTENG	Komitmen Organisasi	5	5	25	
9	BANK KALTENG	Kemampuan Mengambil Keputusan	5	4	20	
10	BANK KALTENG	Memperluas Jaringan	5	5	25	
11	BANK KALTENG	Kemampuan Negosiasi	5	5	25	
12	BANK KALTENG	Risk Management	5	4	20	

Qualification Weight: KPIWeight:

Begini ya?

#7 - 03/16/2022 11:05 AM - Mega Yunita

iya pak, harusnya Qualification Groupnya itu :

- Core Competency
- Leadership Competency
- Soft Competency
- Technical Competency

bukan BANK KALTENG

#8 - 03/21/2022 04:54 PM - Mr. Yusuf

- Status changed from Developing to QA Test

#9 - 04/11/2022 04:41 PM - Mega Yunita

- Status changed from QA Test to Closed

Files

clipboard-202203141702-wxoug.png	69.1 KB	03/14/2022	Mega Yunita
Screenshot (120).png	88.3 KB	03/16/2022	Mr. Yusuf
clipboard-202203161012-xjjep.png	99.5 KB	03/16/2022	Mega Yunita
clipboard-202203161016-fkqpl.png	101 KB	03/16/2022	Mega Yunita
Screenshot (122).png	88.6 KB	03/16/2022	Mr. Yusuf