

**[ESS]\_Individual Development Evaluation \_ To be completed by employee,supervisor \_Appraisal Criteria**

<b>Status:</b>	Closed	<b>Start date:</b>	12/06/2021
<b>Priority:</b>	Immediate	<b>Due date:</b>	
<b>Assignee:</b>	Mr. Yusuf	<b>% Done:</b>	0%
<b>Category:</b>		<b>Estimated time:</b>	0.00 hour
<b>Target version:</b>		<b>Spent time:</b>	0.00 hour

The screenshot displays the Minova ES web application interface. The top navigation bar includes tabs for 'Performance Management', 'New issue - RSM', 'Inbox (277) - erik', and several 'Minova ES | App' instances. The main header features a search bar and a user profile for 'ericsson'. The left sidebar contains a navigation menu with options like 'My Workplace', 'My Report', 'E-Self Services', 'Appraisal', 'Partner Probationary', 'Evaluation', 'Performance Management', 'Performance Goal Setting', 'Individual Assignment', 'Evaluation', 'Performance Final', 'Master Data Update', 'Time Management', 'Training Management', 'Benefit Management', 'Travel Management', and 'ESS Request'. The 'Individual Assignment' option is highlighted with a red box. The main content area is divided into two sections, both highlighted with red boxes. The first section, 'To be completed by employee and supervisor', contains a table with columns for 'Performance in Engagement', 'Self Assessment', 'Self Comment', 'Supervisor Assessment', and 'Supervisor Comment'. The second section, 'To be completed by employee', contains a table with columns for 'Performance in Engagement...', 'Manager in Charge', 'Manager Comment...', 'Partner in Charge...', and 'Partner Comment'.

## Appraisal Criteria

HOME > MAINTAIN ORGANIZATION STRUCTURED

✓ Save successfull.

### Search Tree

Object Tree	ID	Ob...	Abbr	Start Date	En...	Va...	Vie...	Edit
✓ RSM INDONESIA	00000001	KG	RSM	20210101	99...	👤	👁	✎
> Performance Goals	00000002	KG	Goals	20210101	99...	👤	👁	✎
✓ Evaluation	00000003	KG	Evaluation	20210101	99...	👤	👁	✎
Evaluation 1	00000004	K	Technical Knowledge	20210101	99...	👤	👁	✎
Evaluation 2	00000005	K	Planning	20210101	99...	👤	👁	✎
Evaluation 3	00000006	K	Performing	20210101	99...	👤	👁	✎
Evaluation 4	00000007	K	Communicating and Reporting	20210101	99...	👤	👁	✎
> Overall Evaluation	00000004	KG	Overall Evaluation	20210101	99...	👤	👁	✎
> Standard Intern Performance	00000005	KG	Standard Intern Performance	20210101	99...	👤	👁	✎
> Probation	00000006	KG	Probation	20210101	99...	👤	👁	✎
> Individual Development Plan	00000007	KG	Individual Development Plan	20210101	99...	👤	👁	✎

### Detail Master Data

Port 61122  
server 77 2014  
db rsm prod

Terima Kasih

## History

#1 - 12/06/2021 12:03 PM - ericsson ericsson

- Tracker changed from Bug to Feature

#2 - 12/06/2021 05:32 PM - Mr. Yusuf

- Status changed from Assigned to QA Test

#3 - 12/06/2021 05:34 PM - Mr. Yusuf

- Status changed from QA Test to Developing

#4 - 12/07/2021 08:31 AM - Mr. Yusuf

- Status changed from Developing to QA Test

#5 - 12/09/2021 10:24 AM - ericsson ericsson

- Status changed from QA Test to Closed

## Files

clipboard-202112061147-iryu7.png	95.6 KB	12/06/2021	ericsson ericsson
clipboard-202112061158-ttfdm.png	58.4 KB	12/06/2021	ericsson ericsson