

Develop E-Recruitment Dashboard

Status:	Assigned	Start date:	12/18/2025
Priority:	Normal	Due date:	12/19/2025
Assignee:	mahlil ..	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	0.00 hour



My Workplace

Financial Accounting

Human Resource

Logistic & Service

Business Intelligence

Dashboard

Overview

Financial Dashboard

HR Dashboard

System Administration

Minova.AI

AI Assistant

Predictive Analytics

Total Applicants

563 + 3.2%

Open Vacancies

7 - 1.8%

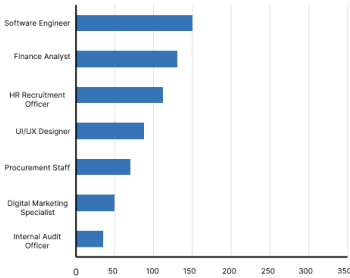
Hiring Success

34 + 5.7%

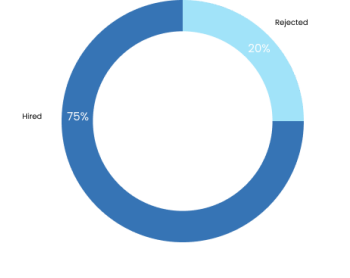
Time to Hire

10 Days - 2.4%

Vacancy List Monitoring



Applicant hired by applicant



AI insight

1. Turnover meningkat

Turnover menunjukkan penurunan performa sebesar 1.8%. Direkomendasikan melakukan exit interview analysis untuk mengidentifikasi faktor utama dan memperkuat program retensi, khususnya di departemen dengan headcount tertinggi.

2. Kompetensi meningkat

Kompetensi tumbuh +5.7%, menandakan efektivitas program pelatihan. Namun, terdapat gap antara grade tertentu pada grafik "Compensation by Grade". Pertimbangkan penyesuaian kompensasi agar kenaikan kompetensi selaras dengan retensi talent.

3. Kenaikan absensi & lembur

Tren Absence dan Overtime terus meningkat dari Januari-Juni. Ini berpotensi memicu burnout. Perlu penjadwalan ulang beban kerja dan evaluasi capacity planning di departemen dengan overtime tertinggi.

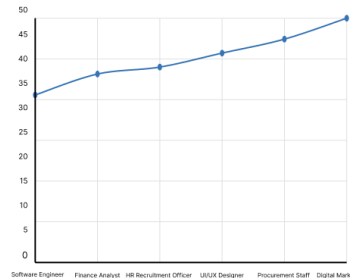
4. Variasi headcount antar departemen

Beberapa departemen memiliki headcount sangat tinggi namun performa keseluruhan (3.8K, turun 2.4%) menurun. Fokuskan coaching pada unit besar untuk memastikan produktivitas tetap stabil.

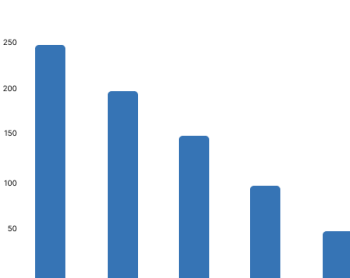
5. Pipeline rekrutmen tidak seimbang

Vacancy dan pipeline candidates menunjukkan gap pada beberapa posisi. Direkomendasikan memperkuat sourcing untuk posisi dengan low pipeline agar time-to-hire tidak meningkat.

Average SLA Recruitment



Applicant Statistic by Process



Applicant by Vacancy

Nama	Email	Current Stage	Aplicant Date	Action
 Andi Pratama	andi@email.com	CV Screening	92%	View
 Budi Santoso	budi@email.com	Interview	88%	View
 Clara Wijaya	clara@email.com	Applied	79%	View
 Dimas Putra	dimas@email.com	Interview	95%	View
 Evelyn Hartono	evelyn@email.com	Offered	83%	View

New Recruitment

Nama	Posisi	Department	Hire Date
 Rudi Santoso	Software Engineer	Engineering	15 Jan 2025
 Maria Tan	HR Business Partner	Human Resource	14 Jan 2025
 Dimas Putra	Sales Manager	Sales	13 Jan 2025
 Lina Wijaya	Finance Controller	Finance	12 Jan 2025
 Anwar Pratama	Operations Supervisor	Operations	10 Jan 2025

Terimakasih.

Port: <https://demo.minovais.com/>
DB: DB: MinovaES_Demo_Logistic (103.153.60.89)

History

#1 - 12/19/2025 11:41 AM - Kezia Pawitra Yulianti

- Status changed from New to Assigned

Files

clipboard-2025121817-xuimb.png	275 KB	12/18/2025	Mr Dhafin
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12/20/2025

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