

HINO Bugs - Bug #2323

[HR-Payroll]Nilai iuran bpjs kesehatan pada employee jika ada kenaikan gaji di tengah bulan, seharusnya nilai iuran bpjs kesehatan mengambil base dari gaji pokok yang terakhir

09/13/2023 11:20 AM - Muhammad Bintar

Status:	Closed	Start date:	09/13/2023
Priority:	Urgent	Due date:	09/15/2023
Assignee:	Muhammad Bintar	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	0.00 hour
Description			
dear tim developer mohon support nya untuk perbaikan pada nilai iuran bpjs kesehatan dimana pada saat employee mendapat kenaikan gaji di tengah bulan, seharusnya iuran bpjs nya mengambil gaji pokok yang terakhir tersebut.			
remote.minovais.com:31120			
database sql server 2019			
remote.minovais.com, 1458			

History

#1 - 09/13/2023 11:20 AM - Muhammad Bintar

- Subject changed from [HR-Payroll]Nilai rapel pada employee jika ada kenaikan gaji di tengah bulan, seharusnya nilai iuran bpjs kesehatan mengambil base dari gaji pokok yang terakhir to [HR-Payroll]Nilai iuran bpjs kesehatan pada employee jika ada kenaikan gaji di tengah bulan, seharusnya nilai iuran bpjs kesehatan mengambil base dari gaji pokok yang terakhir

#2 - 09/13/2023 03:07 PM - Kezia Pawitra Yulianti

- Status changed from New to Assigned

jadi mksdnya jika ada kenaikan gaji di tengah bulan dan prorata maka tetap harus di cek supaya tidak melebihi batas maksimalnya perhitungan BPJS.
Tks

#3 - 09/13/2023 03:15 PM - Kezia Pawitra Yulianti

dan tidak terhitung prorata untuk bpjs kesehatan biarpun dr sisi payroll ada prorata atas kenaikan gaji itu.
jd yg dilihat adalah gaji pokok yg baru dgn tetep membaca batas maksimalnya supaya tidak melebihi
Tks

#4 - 09/14/2023 10:46 AM - Muhammad Bintar

- File clipboard-202309141042-mrhxf.png added

update :
berikut contoh nya pada employee 00000036
ada kenaikan gaji di tanggal 18 agustus ini

ES Menu

Workplace

Business Intelligence

Human Resource

HR Administration

Organization Ma...

Employee Admin...

Employee Mo...

Employee Ma...

Upload Photo

Import Emplo...

Export Emplo...

Delete Emplo...

Mass File Imp...

Employee Re...

Time Management

Travel Managem...

Payroll Data

Home • Payroll Data

Employee Overview - 00000036 - Tjhie Julius

Employee ID: 00000036

Company ID: PT HINO Finance Indonesia

Full Name: Tjhie Julius

Employee Office: KC Kelapa Gading

Employee Status: Active

Organization: Sales JKT

Employee Type: Permanent

Position: Sales Head

Master Data

Reguler Payroll - 00000036 - Tjhie Julius

Payroll Basic Data

Reguler Payroll

Additional Payroll

Payroll Benefit

Action

Clear Filters

Start Date	End Date	Wage Type	Numb...	Amou...	Currency	Flag	Overwrite	Notes
09/03/2015	31/12/9999	1001-Communication Allowance	1.00000	450.000	Rp	Direct	Yes	
18/08/2023	31/12/9999	1000-Basic Salary	1.00000	11.497.000	Rp	Direct	Yes	
01/04/2021	31/12/9999	1007-Additional Allowance	1.00000	50.000	Rp	Direct	Yes	Ad
01/01/2023	17/08/2023	1000-Basic Salary	1.00000	10.569.750	Rp	Direct	Yes	
01/08/2022	31/12/2022	1000-Basic Salary	1.00000	10.016.152	Rp	Direct	Yes	

ini hasil payroll result nya. tapi di basic salary nya tidak sesuai dimana terlihat 10,988,000 tetapi di payroll data 11,497,000

#5 - 09/15/2023 05:45 PM - Tri Rizqiaty

- File Penambahn field No Prorate di BENCAL.xlsx added
- File PHRPYBASEWTBENEFIT_NOPROTATE_202309150915.sql added
- File MinovaS.MinovaES.Business.PY.dll added
- File clipboard-202309151745-l3meu.png added
- Status changed from Assigned to Developing

Fixing :

1. Update folder API2\bin : MinovaS.MinovaES.Business.PY.dll
2. Execute SP PHRPYBASEWTBENEFIT_NOPROTATE.sql
3. Add field "NoProrate" di table fisik PHRPYBENCAL
4. Add field di table2 sesuai excel terlampir
5. Update isi field "NoProrate" di table PHRPYBENCAL menjadi 1 untuk bpjs yang basenya tidak ingin diprorate

Object Explorer

Connect

Graph Tables

dbo.PHRPYBENCAL

Columns

StartDate (PK, varchar(8), not null)

EndDate (PK, varchar(8), not null)

BenefitType (PK, varchar(4), not null)

BenefitLevel (PK, varchar(4), not null)

Sequence (PK, int, not null)

EmployerPercentage (decimal(18,2), null)

EmployeePercentage (decimal(18,2), null)

BaseWageType (varchar(4), null)

EmployerWageType (varchar(4), null)

EmployeeWageType (varchar(4), null)

MaxType (varchar(10), null)

MaxValue (varchar(10), null)

MinType (varchar(10), null)

MinValue (varchar(10), null)

Notes (varchar(500), null)

CreateBy (varchar(18), null)

CreateDate (varchar(14), null)

ChangeBy (varchar(18), null)

ChangeDate (varchar(14), null)

HeaderReport (varchar(100), null)

Rounding (varchar(1), null)

NoProrate (varchar(20), null)

MinType

MinValue

Notes

CreateBy

CreateDate

ChangeBy

ChangeDate

HeaderReport

Rounding

NoProrate

		BPJSP	ED	20160101010101	ED	20171017135456	BPJSP	U	NULL
		BPJSP	ED	20160101010101	ED	20171017135456	BPJSP	U	NULL
		BPJSP	ED	20160101010101	ED	20171017143214	BPJSP	U	NULL
		BPJSP	ED	20160101010101	ED	20171017143214	BPJSP	U	NULL
		BPJSP	ED	20160101010101	ED	20171017143214	BPJSP	U	NULL
	NULL	NULL	ED	20160101010101	ED	20171017135526		U	NULL
	NULL	NULL	ED	20160101010101	ED	20171017135456		U	NULL
UMP		BPJSK	ED	20160101010101	ED	20171017135539	BPJSK	U	NULL
UMP		BPJSK	ED	20160101010101	ED	20171017143214	BPJSK	U	NULL
UMP		BPJSK	ED	20160101010101	ED	20171017135456	BPJSK	U	1
UMP		BPJSK	ED	20160101010101	ED	20171017135456	BPJSK	U	NULL
		BPJSK	ED	20160101010101	ED	20171017143214	BPJSK	U	NULL
		BPJSK	ED	20160101010101	ED	20171017143214	BPJSK	U	NULL
		JHT	ED	20160101010101	ED	20171017143214	Jamsostek	U	NULL
		JKK	ED	20160101010101	ED	20171017135456	Jamsostek	U	NULL
		JKM	ED	20160101010101	ED	20171017143214	Jamsostek	U	NULL
		JHT	ED	20160101010101	ED	20171017143214	Jamsostek	U	NULL
		JKK	ED	20160101010101	ED	20171017135456	Jamsostek	U	NULL
		JKM	ED	20160101010101	ED	20171017143214	Jamsostek	U	NULL
						20171017135516		U	NULL
						20171017135507		U	NULL
		BPJSK	ED	20160101010101	ED	20171017135456	BPJSK	U	NULL
		BPJSK	ED	20160101010101	ED	20171017135456	BPJSK	U	NULL
NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL

penambahan field NoProrate ditable PHRPYBENCAL

Notes : jangan lupa yang lama diback up dulu ya

#6 - 09/15/2023 05:46 PM - Tri Rizqiaty

- Status changed from Developing to QA Test
- Assignee changed from Tri Rizqiaty to Muhammad Bintar

#7 - 10/21/2024 10:41 AM - Muhammad Bintar

- Status changed from QA Test to Closed

Files			
clipboard-202309141042-mrhxf.png	117 KB	09/14/2023	Muhammad Bintar
Penambahn field No Prorate di BENCAL.xlsx	11 KB	09/15/2023	Tri Rizqiaty
PHRPYBASEWTBENEFIT_NOPROTATE_202309150915.sql	2.5 KB	09/15/2023	Tri Rizqiaty
MinovaIS.MinovaES.Business.PY.dll	802 KB	09/15/2023	Tri Rizqiaty
clipboard-202309151745-l3meu.png	890 KB	09/15/2023	Tri Rizqiaty