

ROHTO BUGS - Bug #1956

[Performance Management Final] - Threshold & Differentiating Competency

01/19/2023 03:30 PM - Fiona Avangeline Jonathan

Status:	Closed	Start date:	01/19/2023
Priority:	Immediate	Due date:	
Assignee:	Fiona Avangeline Jonathan	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	2.50 hours

Description

Mas Azid,

Mohon dibantu cek kalau di Job Catalog user menambahkan qualification, pastikan di form Final otomatis ketambah selama di Qualification Catalog juga ada.

Differentiating Competency

[Add](#) [Delete](#)

	Description	Qualificati...	Qualificati...	Weight	Competen...	Level At Pl...	Gap	Self Level	Notes
1	Focus and ...	Leader	Focus and ...	100			0		
2	Relationsh...	Leader	Relationsh...	60			0		
3	Achievem...	Individual ...	Achieveme...	60			0		
4	Proactivity	Individual ...	Proactivity	60			0		
5	Impact an...	Individual ...	Impact an...	60			0		
6	Planning, ...	Individual ...	Planning, ...	60			0		
7	Learnine A...	Individual ...	Learnine A...	60			0		

Threshold Competency

[Add](#) [Delete](#)

	Qualification Group	Qualification ID	Competen...	Level At Pl...	Gap	Target Level	Action Plan	Total Poin ...	Level After...
1	KOMPETENSI THRESHOLD	Database Management	1					0	
2	KOMPETENSI THRESHOLD	Information Technology Application	2					0	

Terima kasih.

History

#1 - 01/23/2023 04:56 PM - M Azid Wahyudi

dear fiona , udah bisa di test ya

package :

update custparam (WFPMSDEFAULTQUALJOB)

makasih

#2 - 01/23/2023 04:56 PM - M Azid Wahyudi

- Assignee changed from M Azid Wahyudi to Fiona Avangeline Jonathan

#3 - 01/23/2023 04:56 PM - M Azid Wahyudi

- Status changed from Assigned to QA Test

#4 - 01/24/2023 09:39 AM - Fiona Avangeline Jonathan

- File clipboard-202301240939-m30yn.png added

- Status changed from QA Test to Closed

Done, terima kasih

— **Differentiating Competency**

	Description	Qualification Group	Qualification ID	Weight	Competency Mod...	Level At Pl...	Gap	Self Level
2	Relationship Building	Leader	Relationship Building	60			0	
3	Achievement Orientation	Individual Contributor	Achievement Orientation	60			0	
4	Proactivity	Individual Contributor	Proactivity	60			0	
5	Impact and Influence	Individual Contributor	Impact and Influence	60			0	
6	Planning, Organizing, Controlling and Evaluating	Individual Contributor	Planning, Organizing, Controlling and Evaluating	60			0	
7	Learning Agility	Individual Contributor	Learning Agility	60			0	

— **Threshold Competency**

	Qualification Group	Qualification ID	Competen...	Level At Pl...	Gap	Target Level	Action Plan	Total Poin ...	Level After...
1	Information Technology	Database Management	1					0	
2	Information Technology	Information Technology Application	2					0	
3	Human Resources	Human Resources Management	2					0	
4	Human Resources	Recruitment Management	1					0	
5	Human Resources	Learning and Development Management	1					0	
6	Human Resources	Compensation and Benefit Management	2					0	

Files

clipboard-202301191530-dfoc8.png	39.9 KB	01/19/2023	Fiona Avangeline Jonathan
clipboard-202301240939-m30yn.png	59.6 KB	01/24/2023	Fiona Avangeline Jonathan