

ROHTO BUGS - Bug #1955

[Performance Management Final] - KPI Point

01/19/2023 03:27 PM - Fiona Avangeline Jonathan

Status:	Closed	Start date:	01/19/2023
Priority:	Immediate	Due date:	
Assignee:	Fiona Avangeline Jonathan	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	3.00 hours

Description

Mas Azid,

Mohon dibantu perbaiki, pengisian weight responsible akan diisi oleh creator, sedangkan appraiser score diisi saat approval appraiser. Sehingga poin akan terhitung ketika appraiser score diisi dengan dikalikan weight responsible (perhitungan tidak berubah). Yang sekarang ketika diisi di 2 form berbeda poin tidak terhitung.

KPI

	Criteria 4	Criteria 5	Self Value	Achievem...	Appraiser Score	Point	Notes
ge and minor mistake	100% usage and 100% accurate	100% usage, 100% accurate, no delay	0	0		0	0
%	90% - <100%	100%	0	0		0	0
0%	100%	100% and improvement SOP	0	0		0	0
irdly ever mistake	2 days; no mistake	1 day; no mistake	0	0		0	0

Responsible

	Responsible Description	Weight
1	Perform to operate and up date HRIS regularly	
2	Ensure all branches (ptomotor team and sales force) know and understand about SOP SPG	
3	Running SOP SPG compliance	
4	Maintain benefit, reward and business trip administration	

Terima kasih.

History

#1 - 01/23/2023 04:58 PM - M Azid Wahyudi

- Status changed from Assigned to QA Test
- Assignee changed from M Azid Wahyudi to Fiona Avangeline Jonathan

dear fiona , udah bisa di test ya

package :

- merapihkan custparam
WFPMSDEFAULTKPIF

- merapihkan bizproc
onmethod

makasih

#2 - 01/24/2023 03:31 PM - Fiona Avangeline Jonathan

- File clipboard-202301241531-xkh1v.png added

- Status changed from QA Test to Closed

Done, terima kasih.

KPI

Item Data	Criteria 1	Criteria 2	Criteria 3	Criteria 4	Criteria 5	Achievem...	Appraiser ...	Point	Notes
Monthly HRIS Report	<90% usage	90% - <100% usage	100% usag...	100% usag...	100% usag...	test	Level 5	0.6	
Questionnaire	<70%	70% - <80%	80% - <90%	90% - <100%	100%	test	Level 4	0.4	
and other HR data report	<80%	80 - <90%	90% - <100%	100%	100% and i...			0	
and form	>3 days; us...	3 days; sometimes mistake	2 days; har...	2 days; no ...	1 day; no ...			0	

Files

clipboard-202301190958-nuwhi.png	38.5 KB	01/19/2023	Fiona Avangeline Jonathan
Penambahan setting-an Rohto 51121.xlsx	18.9 KB	01/19/2023	Fiona Avangeline Jonathan
clipboard-202301241531-xkh1v.png	20 KB	01/24/2023	Fiona Avangeline Jonathan