

ROHTO BUGS - Bug #1551

[PMS Final] - Commitment

09/02/2022 06:01 PM - Fiona Avangeline Jonathan

| | | | |
|------------------------|---------------------------|------------------------|------------|
| Status: | Closed | Start date: | 09/02/2022 |
| Priority: | Urgent | Due date: | |
| Assignee: | Fiona Avangeline Jonathan | % Done: | 0% |
| Category: | | Estimated time: | 0.00 hour |
| Target version: | | Spent time: | 2.00 hours |

Description

Pak Yusuf,

Mohon dibantu untuk form ESS PMS Final bagian Commitment belum mengambil seluruh data dari Job Catalog (J = 00000117) yang masuk dalam qualification group Corporate Values.

Commitment

| | Qualification ID | Key Behavior | Score |
|---|--|---|-------|
| 1 | 00000027 | Pengelolaan pekerjaan dengan pihak internal dan eksternal melalui kemit... | |
| 2 | 00000028 | Memiliki hasrat dan mencintai pekerjaannya serta peduli terhadap pekerj... | |
| 3 | 00000029 | Bertanggung jawab dengan menjalankan kewajibannya dan memberikan t... | |
| 4 | Hokoku - Report or Lapor | Tidak menyerah terhadap kesulitan dan kegagalan yang dihadapi dalam b... | |
| 5 | Renraku -Inform or Contact or Informasi or Kontak | Tidak pernah berhenti untuk selalu atau terus melakukan perbaikan | |
| 6 | Sodan -Consult or Discuss or Konsultasi or Diskusi | Melangkah maju dengan cepat sesuai rencana kerja yang ada dan dalam k... | |
| 7 | Deliver Maximum Customer Satisfaction | Memberikan kepuasan maksimal terhadap pelanggan internal maupun ek... | |
| 8 | Continuous Improvement on Quality and Service | Terhadapan mutu dan pelayanan pekerjaan selalu ditingkatkan secara berke... | |

Qualification Catalog

Home • Maintain Organization Structured

Search Tree

| Object Tree | ID |
|---------------------------------|----------|
| ▼ CORPORATE VALUE | 00000019 |
| ▼ Corporate Employee Commitment | 00000020 |
| Continuous improvement | 00000148 |
| Speed | 00000149 |
| Innovation | 00000150 |
| ▼ Corporate Spirit | 00000021 |
| Management through Partnership | 00000151 |
| Passionate and Caring | 00000152 |

Port: <http://remote.minovais.com:61121/>

Terima kasih.

History

#1 - 09/02/2022 06:01 PM - Fiona Avangeline Jonathan

- File clipboard-202209021800-mzad1.png added

- File clipboard-202209021801-cfsgu.png added

#2 - 09/09/2022 01:00 AM - M Azid Wahyudi

- Status changed from Assigned to Revise
- Assignee changed from Mr. Yusuf to Fiona Avangeline Jonathan

dear fiona , perihal issue ini karena di harcode object id nya = '00000019'
jadi untuk issue ini harus diskusi dulu sama mba yaya ,
untuk saat ini codingannya di harcode
makasih

#3 - 09/09/2022 10:16 AM - Fiona Avangeline Jonathan

- File clipboard-202209091013-xke4r.png added
- File clipboard-202209091014-g7jyh.png added
- File clipboard-202209091014-mdsh9.png added
- File clipboard-202209091015-ynoob.png added
- File clipboard-202209091015-ttqyn.png added

Mas Azid,

Untuk autofill, pertama di cek terlebih dahulu di qualification catalog dengan group **Corporate Values** .

The screenshot shows the 'Qualification Catalog' interface. At the top, there is a 'Search Tree' section. Below it is a table with three columns: 'Object Tree', 'ID', and 'Object Class'. The table lists several items under the 'ROHTO' group, with 'CORPORATE VALUE' highlighted by a red box. Below 'CORPORATE VALUE', there is a sub-item 'Corporate Employee Commitment' which is expanded to show 'Continuous improvement' and 'Speed'.

| Object Tree | ID | Object Class |
|-------------------------------|----------|--------------|
| ROHTO | 00000001 | QG |
| KOMPETENSI DIFFERENTIATING | 00000002 | QG |
| KOMPETENSI THRESHOLD | 00000003 | QG |
| CORPORATE VALUE | 00000019 | QG |
| Corporate Employee Commitment | 00000020 | QG |
| Continuous improvement | 00000148 | Q |
| Speed | 00000149 | Q |

Kemudian di cek ke Job Catalog (J = 00000117) menu Qualification Profile

The screenshot shows the 'Job Catalog' interface. At the top, there is a 'Search Tree' section. Below it is a table with columns: 'Object Tree', 'ID', 'Object Class', 'Abbr', 'Start Date', 'End Date', 'Vacant Status', 'View', and 'Edit'. The table lists several items under the 'Human Resource' group, with 'GA And HR Manager' highlighted by a yellow background.

| Object Tree | ID | Object Class | Abbr | Start Date | End Date | Vacant Status | View | Edit |
|-----------------------------|----------|--------------|---------------------|------------|----------|---------------|------|------|
| Human Resource | 00000007 | JF | Human Resource | 20160101 | 99991231 | □ | 👁 | ✎ |
| GA And HR Manager | 00000117 | J | GA And HR Man... | 20160101 | 99991231 | □ | 👁 | ✎ |
| Human Resource Staff (H... | 00000118 | J | Human Resourc... | 20160101 | 99991231 | □ | 👁 | ✎ |
| Human Resource Staff (H... | 00000119 | J | Human Resourc... | 20160101 | 99991231 | □ | 👁 | ✎ |
| Human Resource Staff (H... | 00000120 | J | Human Resourc... | 20160101 | 99991231 | □ | 👁 | ✎ |
| GA And HR Staff (FO - Ad... | 00000121 | J | GA And HR Staff ... | 20160101 | 99991231 | □ | 👁 | ✎ |
| Human Resource Staff (F... | 00000122 | J | Human Resourc... | 20160101 | 99991231 | □ | 👁 | ✎ |
| Human Resource Staff (F... | 00000123 | J | Human Resourc... | 20160101 | 99991231 | □ | 👁 | ✎ |

Master Data < Qualification Profile - J - 00000117

General Data ✓ Relationship ✓ Description □ KPI Profile ✓ Qualification Pro... ✓ Compensation G... □ Compensation P... □ Job Object Details □ Task Profile □

Action ▾

| Start Date ↓ | End Date | Qualification | Qualification Ty... | Proficien... | Mandato... | Weig... | Notes |
|--------------|------------|--------------------------------|---------------------|--------------|------------|---------|-------|
| 01/01/2016 | 31/12/9999 | Proactivity | Appraisal | 4 | | 100.00 | |
| 01/01/2016 | 31/12/9999 | Business Acumen | Appraisal | 4 | | 100.00 | |
| 01/01/2016 | 31/12/9999 | Innovation | Appraisal | 3 | | 80.00 | |
| 01/01/2016 | 31/12/9999 | Passionate and Caring | Appraisal | 3 | | 80.00 | |
| 01/01/2016 | 31/12/9999 | Management through Partnership | Appraisal | 3 | | 80.00 | |

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Untuk data yang muncul nantinya di ESS PMS Final harus ada baik di Qualification Profile dan di Qualification Catalog.

Sebagai contoh:

Di Qualification Catalog group Corporate Values ada Innovation

Qualification Catalog

Home • Maintain Organization Structured

Search Tree

| Object Tree | ID | Object Class |
|---------------------------------|----------|--------------|
| ▶ KOMPETENSI THRESHOLD | 00000003 | QG |
| ▼ CORPORATE VALUE | 00000019 | QG |
| ▼ Corporate Employee Commitment | 00000020 | QG |
| Continuous improvement | 00000148 | Q |
| Speed | 00000149 | Q |
| Innovation | 00000150 | Q |
| ▶ Corporate Spirit | 00000021 | QG |

kemudian cek ke Job Catalog bagian Qualification Profile ada atau tidak Innovation

Master Data < Qualification Profile - J - 00000117

General Data ✓ Relationship ✓ Description □ KPI Profile ✓ Qualification Pro... ✓ Compensation G... □ Compensation P... □ Job Object Details □ Task Profile □

Action ▾

| Start Date ↓ | End Date | Qualification | Qualification Ty... | Proficien... | Mandato... | Weig... | Notes |
|--------------|------------|--------------------------------|---------------------|--------------|------------|---------|-------|
| 01/01/2016 | 31/12/9999 | Proactivity | Appraisal | 4 | | 100.00 | |
| 01/01/2016 | 31/12/9999 | Business Acumen | Appraisal | 4 | | 100.00 | |
| 01/01/2016 | 31/12/9999 | Innovation | Appraisal | 3 | | 80.00 | |
| 01/01/2016 | 31/12/9999 | Passionate and Caring | Appraisal | 3 | | 80.00 | |
| 01/01/2016 | 31/12/9999 | Management through Partnership | Appraisal | 3 | | 80.00 | |

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kalau ada maka di form ESS PMS Final akan muncul Innovation dibagian Commitment.

Terima kasih.

#4 - 09/09/2022 10:16 AM - Fiona Avangeline Jonathan

- Status changed from Revise to Assigned

- Assignee changed from Fiona Avangeline Jonathan to M Azid Wahyudi

#5 - 09/12/2022 08:03 AM - M Azid Wahyudi

- Status changed from Assigned to QA Test

- Assignee changed from M Azid Wahyudi to Fiona Avangeline Jonathan

Dear fiona ,, udah bisa di test ya

makasih

#6 - 09/13/2022 04:58 PM - Fiona Avangeline Jonathan

- Status changed from QA Test to Closed

Files

| | | | |
|----------------------------------|---------|------------|---------------------------|
| clipboard-202209021800-mzad1.png | 37.5 KB | 09/02/2022 | Fiona Avangeline Jonathan |
| clipboard-202209021801-cfsgu.png | 24.4 KB | 09/02/2022 | Fiona Avangeline Jonathan |
| clipboard-202209091013-xke4r.png | 24.7 KB | 09/09/2022 | Fiona Avangeline Jonathan |
| clipboard-202209091014-g7jyh.png | 45.5 KB | 09/09/2022 | Fiona Avangeline Jonathan |
| clipboard-202209091014-mdsh9.png | 39.1 KB | 09/09/2022 | Fiona Avangeline Jonathan |
| clipboard-202209091015-ynoob.png | 39.3 KB | 09/09/2022 | Fiona Avangeline Jonathan |
| clipboard-202209091015-ttqyn.png | 24.4 KB | 09/09/2022 | Fiona Avangeline Jonathan |