

ROHTO BUGS - Bug #1550

[PMS Final] - Threshold Competency

09/02/2022 05:59 PM - Fiona Avangeline Jonathan

Status:	Closed	Start date:	09/02/2022
Priority:	Urgent	Due date:	
Assignee:	Fiona Avangeline Jonathan	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	2.00 hours

Description

Pak Yusuf,

Mohon dibantu untuk form ESS PMS Final bagian Threshold Competency belum keambil datanya dari Job Catalog (J = 00000117) yang masuk dalam qualification group Kompetensi Threshold.

Threshold Competency

AddDelete

Qualificati...	Qualificati...	Competen...	LevelAtPla...	Gap2	TargetLev...	ActionPlan2	Asesor1	Asesor2	App1Score2	Asesor3	App2Score2	App3Score2	Tot

Qualification Catalog

Home • Maintain Organization Structured

Search Tree

Object Tree	ID
KOMPETENSI THRESHOLD	00000003
Marketing and Sales	00000006
Business	00000007
Information Technology	00000008
Finance & Accounting	00000009
Human Resources	00000010
Compliance	00000011
General	00000012

Port: <http://remote.minovais.com:61121/>

Terima kasih.

History

- #1 - 09/02/2022 05:59 PM - Fiona Avangeline Jonathan
- File clipboard-202209021758-jhwwj.png added
- #2 - 09/02/2022 05:59 PM - Fiona Avangeline Jonathan
- Subject changed from [PMS Final] - Differentiating Competency to [PMS Final] - Threshold Competency

#3 - 09/02/2022 06:02 PM - Fiona Avangeline Jonathan

- File clipboard-202209021801-ezpt2.png added

- Description updated

#4 - 09/09/2022 01:09 AM - M Azid Wahyudi

- Status changed from Assigned to Revise

- Assignee changed from Mr. Yusuf to Fiona Avangeline Jonathan

dear fiona , perihal ini trigger autofillnya berdasarkan apa ya ?

period ?

dan juga datanya yg seperti pa yang mau di tampilin

makasih

#5 - 09/09/2022 09:48 AM - Fiona Avangeline Jonathan

- File clipboard-202209090941-ysdfq.png added

- File clipboard-202209090942-odcxn.png added

- File clipboard-202209090944-ndcsw.png added

- File clipboard-202209090945-yz3ni.png added

- File clipboard-202209090947-aypo4.png added

- Status changed from Revise to Assigned

- Assignee changed from Fiona Avangeline Jonathan to M Azid Wahyudi

Mas Azid,

Untuk autofill, pertama di cek terlebih dahulu di qualification catalog dengan group **Kompetensi Threshold**.

Qualification Catalog								
Home • Maintain Organization Structured								
Search Tree								
Object Tree	ID	Object Class	Abbr	Start Date	End Date	Vacant Status	View	Edit
▼ ROHTO	00000001	QG	ROHTO	19000101	99991231	□	👁	✎
▶ KOMPETENSI DIFFERENTIATING	00000002	QG	KOMPETENSI DI...	19000101	99991231	□	👁	✎
▶ KOMPETENSI THRESHOLD	00000003	QG	KOMPETENSI T...	19000101	99991231	□	👁	✎
▶ Marketing and Sales	00000006	QG	Marketing and ...	19000101	99991231	□	👁	✎
▶ Business	00000007	QG	BusinessQ	19000101	99991231	□	👁	✎
▶ Information Technology	00000008	QG	IT	19000101	99991231	□	👁	✎
▶ Finance & Accounting	00000009	QG	Finance & Acco...	19000101	99991231	□	👁	✎

Kemudian di cek ke Job Catalog (J = 00000117) menu Qualification Profile

Job Catalog								
Home • Maintain Organization Structured								
Search Tree								
Object Tree	ID	Object Class	Abbr	Start Date	End Date	Vacant Status	View	Edit
▼ Human Resource	00000007	JF	Human Resource	20160101	99991231	□	👁	✎
GA And HR Manager	00000117	J	GA And HR Man...	20160101	99991231	□	👁	✎
Human Resource Staff (H...	00000118	J	Human Resourc...	20160101	99991231	□	👁	✎
Human Resource Staff (H...	00000119	J	Human Resourc...	20160101	99991231	□	👁	✎
Human Resource Staff (H...	00000120	J	Human Resourc...	20160101	99991231	□	👁	✎
GA And HR Staff (FO - Ad...	00000121	J	GA And HR Staff ...	20160101	99991231	□	👁	✎
Human Resource Staff (F...	00000122	J	Human Resourc...	20160101	99991231	□	👁	✎
Human Resource Staff (F...	00000123	J	Human Resourc...	20160101	99991231	□	👁	✎

Master Data		Qualification Profile - J - 00000117						
General Data	✓	Action						
Relationship	✓							
Description								
KPI Profile	✓							
Qualification Pro...	✓							
Compensation G...								
Compensation P...								
Job Object Details								
Task Profile								

Start Date ↓	End Date	Qualification	Qualification Ty...	Proficien...	Mandato...	Weig...	Notes
01/01/2016	31/12/9999	Strategic Management	Appraisal	4		100.00	
01/01/2016	31/12/9999	Tolerance For Ambiguity	Appraisal	4		100.00	
01/01/2016	31/12/9999	Learning Agility	Appraisal	4		100.00	
01/01/2016	31/12/9999	Adaptability	Appraisal	4		100.00	
01/01/2016	31/12/9999	Impact and Influence	Appraisal	4		100.00	

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Untuk data yang muncul nantinya di ESS PMS Final harus ada baik di Qualification Profile dan di Qualification Catalog.

Sebagai contoh:

Di Qualification Catalog group Kompetensi Threshold ada Strategic Management

Qualification Catalog	
Home • Maintain Organization Structured	
Search Tree	
Object Tree	
- KOMPETENSI DIFFERENTIATING KOMPETENSI THRESHOLD - Marketing and Sales - Business - Regulatory Management - Permit Management - Business Development Strategic Management	

kemudian cek ke Job Catalog bagian Qualification Profile ada atau tidak Strategic Management

Job Catalog	
Home • Maintain Organization Structured	
Search Tree	
Object Tree	
- Production And Skilled Trades - Supply Chain - Quality Management - Engineering And Science - Sales, Marketing And Produc... Human Resource GA And HR Manager - Human Resource Staff (H...	

ID	Object Class	Abbr	Start Date	End Date	Vacant Status	View	Edit
00000002	JF	Production And ...	20160101	99991231			
00000003	JF	Supply Chain	20160101	99991231			
00000004	JF	Quality Manage...	20160101	99991231			
00000005	JF	Engineering And ...	20160101	99991231			
00000006	JF	Sales, Marketing...	20160101	99991231			
00000007	JF	Human Resource	20160101	99991231			
00000117	J	GA And HR Man...	20160101	99991231			
00000118	I	Human Resourc...	20160101	99991231			

Master Data		Qualification Profile - J - 00000117						
General Data	✓	Action						
Relationship	✓							
Description								
KPI Profile	✓							
Qualification Pro...	✓							
Compensation G...								
Compensation P...								
Job Object Details								

Start Date ↓	End Date	Qualification	Qualification Ty...	Proficien...	Mandato...	Weig...	Notes
01/01/2016	31/12/9999	Strategic Management	Appraisal	4		100.00	
01/01/2016	31/12/9999	Tolerance For Ambiguity	Appraisal	4		100.00	
01/01/2016	31/12/9999	Learning Agility	Appraisal	4		100.00	
01/01/2016	31/12/9999	Adaptability	Appraisal	4		100.00	
01/01/2016	31/12/9999	Impact and Influence	Appraisal	4		100.00	

Clear Filters

kalau ada maka di form ESS PMS Final akan muncul Strategic Management dibagian Threshold Competency.

Terima kasih.

#6 - 09/12/2022 08:02 AM - M Azid Wahyudi

- Status changed from Assigned to QA Test
- Assignee changed from M Azid Wahyudi to Fiona Avangeline Jonathan

dear fiona , udah bisa di test ya

makasih

#7 - 09/13/2022 04:58 PM - Fiona Avangeline Jonathan

- Status changed from QA Test to Closed

Files			
clipboard-202209021758-jhwwj.png	10.8 KB	09/02/2022	Fiona Avangeline Jonathan
clipboard-202209021801-ezpt2.png	23.4 KB	09/02/2022	Fiona Avangeline Jonathan
clipboard-202209090941-ysdfq.png	44 KB	09/09/2022	Fiona Avangeline Jonathan
clipboard-202209090942-odcxn.png	45.4 KB	09/09/2022	Fiona Avangeline Jonathan
clipboard-202209090944-ndcsw.png	38.8 KB	09/09/2022	Fiona Avangeline Jonathan
clipboard-202209090945-yz3ni.png	18.3 KB	09/09/2022	Fiona Avangeline Jonathan
clipboard-202209090947-aypo4.png	85.9 KB	09/09/2022	Fiona Avangeline Jonathan