

## ROHTO BUGS - Bug #1543

### [Performance Management] - Performance Appraisal

09/02/2022 04:30 PM - Fiona Avangeline Jonathan

|                        |                           |                        |             |
|------------------------|---------------------------|------------------------|-------------|
| <b>Status:</b>         | Closed                    | <b>Start date:</b>     | 09/02/2022  |
| <b>Priority:</b>       | Urgent                    | <b>Due date:</b>       |             |
| <b>Assignee:</b>       | Fiona Avangeline Jonathan | <b>% Done:</b>         | 0%          |
| <b>Category:</b>       |                           | <b>Estimated time:</b> | 0.00 hour   |
| <b>Target version:</b> |                           | <b>Spent time:</b>     | 11.00 hours |

#### Description

Mba Yoma,

Mohon dibantu ada kendala di tombol save di menu Performance Appraisal.

The screenshot shows the ROHTO HRIS interface. On the left is a sidebar menu with categories like Time Management, Travel Management, Payroll Administration, HR Strategic, Compensation, Performance Management (selected), Talent Management, Training Management, Business Intelligence, Menu Development, and System Administration. The main content area shows a 'Performance List Qualification' table with columns: Qualification, Weight, Target, Self Level, App 1 Level, App 2 Level, App 3 Level, App 4 Level, App 5 Level, App 6 Level, App 7 Level, App 8 Level, and App 9 Level. The table contains three rows of data. At the bottom right, there are buttons for 'Back to Grid', 'Save' (highlighted), and 'Delete'. The footer of the application says '2022 © PT Minova Infotech Solutions. All Rights Reserved.'

Port: <http://remote.minovais.com:61121/>

Terima kasih

#### History

##### #1 - 09/05/2022 09:56 AM - Fiona Avangeline Jonathan

Mba Yoma,

Berikut tambahan informasi terkait HR PMS.

Appraisal Type = 01 (Goal Setting)

1. Hanya bisa add di Performance List Appraiser (PHRPA0048) untuk
2. Delete button add dan delete di PHRPA0049 (KPI) dan PHRPA0051 (Competency)
3. Delete button add dan delete di summary

Appraisal Type = 02,03,04,05,06,07

4. Delete button add dan delete di PHRPA0048 (appraiser), PHRPA0049 (KPI), PHRPA0051 (Competency) dan summary

5. Menu Export dan Import masih belum berfungsi

Terima kasih.

##### #2 - 09/07/2022 09:20 AM - Tri Rizqiaty

- File clipboard-202209070919-7iznk.png added



- Assignee changed from Fiona Avangeline Jonathan to Tri Rizqiaty

Mba Yoma,

Untuk tombol save nya sudah berjalan, namun ketika di save data di PHRPA0049 bagian Performance List KPI datanya hilang baik di UI maupun di DB. Mohon dibantu mba, terima kasih.

| Performance List KPI |        |               |            |        |        |             |            |            |            |            |               |
|----------------------|--------|---------------|------------|--------|--------|-------------|------------|------------|------------|------------|---------------|
| KPI Group            | KPI ID | KPI Descri... | Weight (%) | Target | Asumsi | Sumber D... | Criteria 1 | Criteria 2 | Is Sub KPI | Criteria 3 | Sub KPI De... |
|                      |        |               |            |        |        |             |            |            |            |            |               |

#6 - 09/07/2022 02:34 PM - Tri Rizqiaty

- File controllerperformance.js added
- File clipboard-202209071433-qlou6.png added
- Status changed from Assigned to QA Test
- Assignee changed from Tri Rizqiaty to Fiona Avangeline Jonathan

Fio, tolong ditest lagi ya.

Fixing :

Update folder UI-app-controller-performance : controllerperformance.js (file terlampir)

```
new 10 x new 1 x new 2 x new 4 x new 5 x controllerperformance.js x
656 if (PA0049 != undefined)
657   PA0049_dATA = Ext.encode(Ext.pluck(PA0049.data.items, 'data'));
658 if (PA0049A != undefined)
659   PA0049A_dATA = Ext.encode(Ext.pluck(PA0049A.data.items, 'data'));
660 if (storeequal != undefined) {
661   var _data = Ext.pluck(storeequal.data.items, 'data');
662   Ext.Array.each(_data, function (rec) {
663     rec.children = null
664   })
665   PA0051_dATA = Ext.encode(_data);
666 }
667 if (treepnl != undefined)
668   /*TREE_dATA = Ext.encode(Ext.pluck(treestore.data.items, 'data'));
669   TREE_dATA2 = Ext.pluck(treestore.data.items, 'data');*/ //// comment by Tri nwh 20220907
670
671 if (data.AppraisalType == "a:slkaskld") {
672   var form = Ext.ComponentQuery.query('[name=mainformPerformance]')[0];
673   var form = form.getForm();
674   var data = form.getValues();
675   var Sum = Ext.StoreMgr.lookup("storePDSFMSUMMARY");
676   if (Sum.data.items.length > 0) {
677     var DataSum = Ext.encode(Ext.pluck(Sum.data.items, 'data'));
678     Ext.Array.each(Ext.decode(DataSum), function (rec) {
679       if (rec.Type == "KPI") {
680         data["AdjustedKPI"] = rec.AdjustedScore;
681         data["CalculatedKPI"] = rec.CalculatedScore;
682         data["KPIFinalScore"] = rec.FinalScore;
683         data["KPITotalScore"] = rec.TotalScore;
```

#7 - 09/07/2022 02:59 PM - Fiona Avangeline Jonathan

- File clipboard-202209071457-g16d7.png added
- File clipboard-202209071458-jgr1m.png added
- File clipboard-202209071458-j1mao.png added
- File clipboard-202209071458-2ue0h.png added

- Status changed from QA Test to Closed

Terima kasih Mba Yomma, tombol save sudah berfungsi dan data tersimpan.

Performance Appraisal

Home • Performance Appraisal

✔ Save successfull.

Employee Overview - 00000058 - Lucia Roos Meila

Employee ID: 00000058

Full Name: Lucia Roos Meila

Employee Status: Active

Employee Type: Permanent

Company ID: ROHTO

Employee Office: Head Office

Organization: General Affair and Human Resource

Position: General Affair and Human Resource Manager

no photo

Performance

Action

| Appraisal Period          | Start Date | End Date | Employee ... | Supervisor Recommendation... | Appraisal Type     | Other Recommendation... | Sequence | Appraisal Da... | AddTotalWeig... | KPI Final Score | KP |
|---------------------------|------------|----------|--------------|------------------------------|--------------------|-------------------------|----------|-----------------|-----------------|-----------------|----|
| P4 - 01 Jan - 30 Apr 2021 | 20210101   | 20210430 | 00000058     | Tetap Pada Jabatan           | 02 - Review 4 Ke 1 |                         | 3        | 20210101        |                 | 0.82            |    |
| G - 01 Jan - 31 Des 2020  | 20200101   | 20201231 | 00000058     |                              | 01 - Goal Setting  |                         | 3        | 20220826        |                 | 0.00            |    |
| G - 01 Jan - 31 Des 2021  | 20210101   | 20211231 | 00000058     | Tetap Pada Jabatan           | 01 - Goal Setting  |                         | 26       | 20220907        |                 | 0.00            |    |

Page 1 of 4

Displaying 1 - 10 of 31

Performance Header

Start Date: 01/01/2021

End Date: 31/12/2021

Appraisal Type: 01 - Goal Setting

Appraisal Period: G - 01 Jan - 31 Des

Supervisor Recommendation: Tetap Pada Jabatan

Other Recommendation:

Notes:

Create By: 00000058

Create Date: 07/09/2022 14:44:40

Change By: fiona

Change Date: 07/09/2022 14:46:03

Performance List Appraiser

AddDelete

| Appraiser ... | Appraisal ID | Appraiser ... | KPI Weight | Qualificati... |
|---------------|--------------|---------------|------------|----------------|
| Appraiser 2   | 00000005     | NHA           | 50.00      | 50.00          |
| Appraiser 1   | 00000006     | DS            | 50.00      | 50.00          |

Before

|          |   |    |   |      |          |    |        |        |      |
|----------|---|----|---|------|----------|----|--------|--------|------|
| 00000058 | G | 26 | 1 | NULL | 00000006 | DS | 100.00 | 100.00 | App1 |
|----------|---|----|---|------|----------|----|--------|--------|------|

After

|          |   |    |   |      |          |     |       |       |      |
|----------|---|----|---|------|----------|-----|-------|-------|------|
| 00000058 | G | 26 | 1 |      | 00000006 | DS  | 50.00 | 50.00 | App1 |
| 00000058 | G | 26 | 2 | NULL | 00000005 | NHA | 50.00 | 50.00 | App2 |

Files

|                                  |         |            |                           |
|----------------------------------|---------|------------|---------------------------|
| clipboard-202209021630-z4zvn.png | 71.7 KB | 09/02/2022 | Fiona Avangeline Jonathan |
| clipboard-202209070919-7iznk.png | 145 KB  | 09/07/2022 | Tri Rizqiaty              |
| clipboard-202209070923-6vicz.png | 96.9 KB | 09/07/2022 | Tri Rizqiaty              |
| clipboard-202209071059-twxus.png | 9.38 KB | 09/07/2022 | Fiona Avangeline Jonathan |
| controllerperformance.js         | 87.8 KB | 09/07/2022 | Tri Rizqiaty              |
| clipboard-202209071433-qlou6.png | 102 KB  | 09/07/2022 | Tri Rizqiaty              |

|                                  |         |            |                           |
|----------------------------------|---------|------------|---------------------------|
| clipboard-202209071457-g16d7.png | 59.9 KB | 09/07/2022 | Fiona Avangeline Jonathan |
| clipboard-202209071458-jgr1m.png | 37.8 KB | 09/07/2022 | Fiona Avangeline Jonathan |
| clipboard-202209071458-j1mao.png | 2.13 KB | 09/07/2022 | Fiona Avangeline Jonathan |
| clipboard-202209071458-2ue0h.png | 3.64 KB | 09/07/2022 | Fiona Avangeline Jonathan |