

Bank Kalteng (Phase 2) - Feature #1402

[ESS PMS] Bobot Perhitungan KPI dan Competency

07/22/2022 05:37 PM - Mega Yunita

Status:	Closed	Start date:	07/22/2022
Priority:	Immediate	Due date:	07/25/2022
Assignee:	Mega Yunita	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	4.00 hours

Description

Dear Pak Yusuf,

Mohon bantuannya untuk membuatkan validasi untuk perhitungan KPI dan Competency di ESS PMS BKT. Dimana ketentuannya adalah :

1. Jika **PositionHead = 0** (NO) menggunakan perhitungan **KPI 80%** dan **Competency 20%**
2. Jika **PositionHead = 1** (YES) menggunakan perhitungan **KPI 70%** dan **Competency 30%**
3. PositionHead berada di table PHROM0001
4. Bobot tersebut muncul secara autofill di form GS, Review, dan Final
5. Tadi saya juga menambahkan Parameter di GenParam dengan nama parameter **WEIGHTPMSNO** untuk perhitungan bobot 80% dan 20%.

Port : <http://103.168.134.28:31130/>

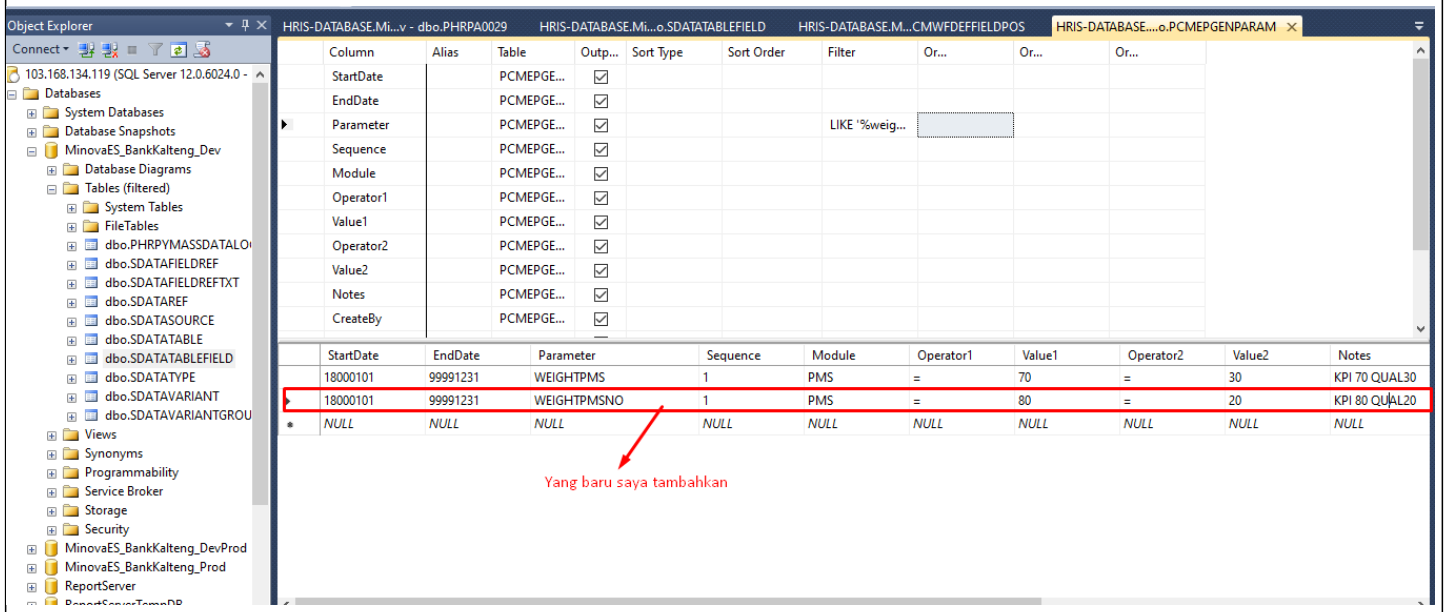
Server : 103.168.134.119

DB : MinovaES_BankKalteng_Dev

Menu :MyWorkPlace > Request > **PMS Goal Setting, PMS Review, PMS Final**

Semoga dapat dimengerti

Terimakasih



Column	Alias	Table	Outp...	Sort Type	Sort Order	Filter	Or...	Or...	Or...
StartDate		PCMEPGE...	☒						
EndDate		PCMEPGE...	☒						
Parameter		PCMEPGE...	☒			LIKE '%weig...			
Sequence		PCMEPGE...	☒						
Module		PCMEPGE...	☒						
Operator1		PCMEPGE...	☒						
Value1		PCMEPGE...	☒						
Operator2		PCMEPGE...	☒						
Value2		PCMEPGE...	☒						
Notes		PCMEPGE...	☒						
CreateBy		PCMEPGE...	☒						

StartDate	EndDate	Parameter	Sequence	Module	Operator1	Value1	Operator2	Value2	Notes
18000101	99991231	WEIGHTPMS	1	PMS	=	70	=	30	KPI 70 QUAL30
18000101	99991231	WEIGHTPMSNO	1	PMS	=	80	=	20	KPI 80 QUAL20
* NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL

Yang baru saya tambahkan

History

#1 - 07/22/2022 05:38 PM - Mega Yunita

- Description updated

#2 - 07/25/2022 09:00 AM - Kezia Pawitra Yulianti

- Status changed from New to Assigned

#3 - 07/25/2022 10:22 AM - Mr. Yusuf

- Assignee changed from Mr. Yusuf to M Azid Wahyudi

#4 - 07/25/2022 10:36 AM - Mr. Yusuf

- File Screenshot (34).png added

Mega Yunita wrote:

Dear Pak Yusuf,

Mohon bantuannya untuk membuatkan validasi untuk perhitungan KPI dan Competency di ESS PMS BKT. Dimana ketentuannya adalah :

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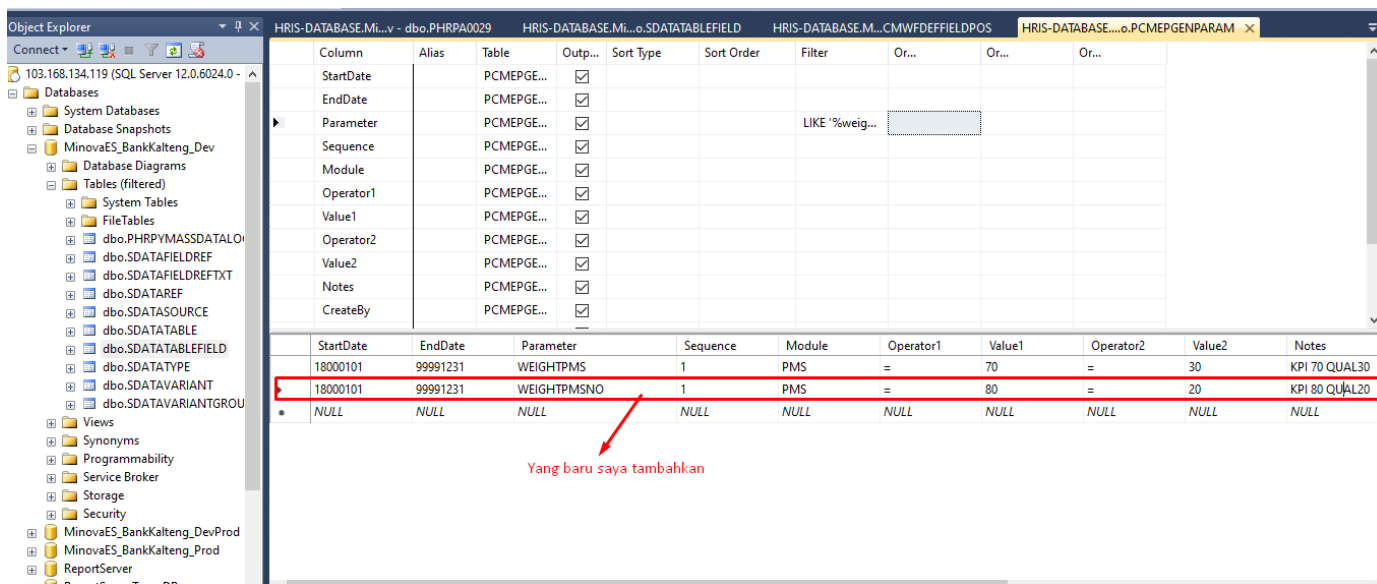
Server : 103.168.134.119

DB : MinovaES_BankKalteng_Dev

Menu :MyWorkPlace > Request > **PMS Goal Setting, PMS Review, PMS Final**

Semoga dapat dimengerti

Terimakasih



Column	Alias	Table	Outp...	Sort Type	Sort Order	Filter	Or...	Or...	Or...
StartDate		PCMEPGE...	☒						
EndDate		PCMEPGE...	☒						
Parameter		PCMEPGE...	☒			LIKE '%weig...			
Sequence		PCMEPGE...	☒						
Module		PCMEPGE...	☒						
Operator1		PCMEPGE...	☒						
Value1		PCMEPGE...	☒						
Operator2		PCMEPGE...	☒						
Value2		PCMEPGE...	☒						
Notes		PCMEPGE...	☒						
CreateBy		PCMEPGE...	☒						

StartDate	EndDate	Parameter	Sequence	Module	Operator1	Value1	Operator2	Value2	Notes
18000101	99991231	WEIGHTPMS	1	PMS	=	70	=	30	KPI 70 QUAL30
18000101	99991231	WEIGHTPMSNO	1	PMS	=	80	=	20	KPI 80 QUAL20
* NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL	NULL

Yang baru saya tambahkan

Dear Azid,

Tolong di tambahkan coding di afterrender taskid create/start untuk Workflow(PMS_Goal, PMS_Review, PMS_Final), saat karyawan yg request posisinya head (artinya di tabel PHROM0001 ispositionheadnya = 1), maka lihat di tabel GENPARAM yg parameternya WEIGHTPMS. Isi field KPIWeight = Value1, dan KBIWeight = Value2.

Namun jika bukan position head, maka lihat di tabel GENPARAM yg parameternya WEIGHTPMSNO. Isi field KPIWeight = Value1, dan KBIWeight = Value2.

Thx u

#5 - 07/25/2022 10:39 AM - Mr. Yusuf

- File deleted (Screenshot (34).png)

#6 - 07/25/2022 10:41 AM - Mr. Yusuf

- File Screenshot_11.png added

#7 - 07/25/2022 10:41 AM - Mr. Yusuf

- File Screenshot_11.png added

Performance Goal Setting

HOME > PERFORMANCE GOAL SETTING

Header

Requester ID:	10000192
Requester Name:	Fadhil Muammar Guvian
Subject:	
Description:	

Body

Header

Appraisal Type:	01 - Performance Goal Setting	KPI Total Weight:	0
Appraisal Period:	01 Jan - 31 Des 2022	Competency Total Weight:	48
Appraisal Date:	25/07/2022	Notes	

Appraiser

KPI

Competency

Total

KPI Weight:	70	Competency Weight:	30
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#8 - 07/25/2022 10:53 AM - Mega Yunita

iya, betul untuk di situ pak

#9 - 07/28/2022 12:13 PM - M Azid Wahyudi

- Status changed from Assigned to QA Test

- Assignee changed from M Azid Wahyudi to Mega Yunita

dear mega , uudah bisa di test ya

makasih

#10 - 08/08/2022 02:10 PM - Mega Yunita

- Status changed from QA Test to Closed

Done Mas Azid, thank you

Files

clipboard-202207221736-7hh26.png	84.9 KB	07/22/2022	Mega Yunita
Screenshot_11.png	27.1 KB	07/25/2022	Mr. Yusuf
Screenshot_11.png	27.1 KB	07/25/2022	Mr. Yusuf