

[ESS] PMS Direct Final - Adjusted Score

Status:	Closed	Start date:	05/12/2022
Priority:	Urgent	Due date:	
Assignee:	Mr. Yusuf	% Done:	0%
Category:		Estimated time:	0.00 hour
Target version:		Spent time:	0.00 hour

My Workplace

Business Intelligence

Human Resource

System Administration

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My Workplace Business Intelligence Human Resource System Administration

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Core Values

➕ Add

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	Qualification Group	Qualification ID	Weight	Self Score	Appraiser 1	Qualification Final Score (%)	Qual Weighted Score	Remarks
1	Core Values	Communication Skill	20	Level 3	Level 4	4.00	0.80	
2	Core Values	Leadership	20	Level 4	Level 5	5.00	1.00	
3	Core Values	Excellence	20	Level 4	Level 1	1.00	0.20	
4	Core Values	Synergy	20	Level 4	Level 4	4.00	0.80	
5	Core Values	Integrity	20	Level 4	Level 3	3.00	0.60	

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Summary

KPI Weight:

80

Competency Weight:

20

Calculated Score (KPI):

0.32

Calculated Score Competency:

0.68

Adjusted Score KPI:

2.00

Adjusted Score Competency:

0.50

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Final & Comment

Total Calculated Score:

4.2

Total Adjusted Score:

4.2

Index Calculated Score:

BS

Index Adjusted Score:

BS

Aspek/Kompetensi yang perlu ditingkatkan

test1

Komentar Atasan

test1

Komentar Atasan Yang Lebih Tinggi

test1

Rencana Pengembangan Karyawan

test1

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